

CADE Projects: Defence Readiness Programmes

Introduction - From civilian to soldier, in just twenty weeks.

CADE Projects delivers intensive, outcomes-driven Army recruit training that transforms civilians into disciplined, capable and confident soldiers, ready to operate alongside partner forces to recognised UK and European standards.

Each intake of 100 to 300 recruits completes a fully governed twenty-week programme



that develops competence, resilience and teamwork. Training is led by qualified instructors, supported by strong welfare systems and managed through a live platform that tracks performance, attendance and wellbeing. Our approach combines the rigour of formal military doctrine with the flexibility needed to meet the demands of modern defence. Every phase upholds safety and governance

standards while instilling the confidence, discipline and skill required for front-line readiness.

Our mission is simple: to turn raw potential into operational capability through structured training, experienced leadership and a culture of precision.

What we deliver

Our training programme is scalable across cohorts of recruits and aligns with recognised UK and European soldier standards for full interoperability with partner forces. The journey from civilian to soldier is integrated from induction to pass-out, ensuring consistent progress and measurable outcomes.

Recruits advance through drill, physical conditioning, first aid, navigation, communications, fieldcraft, weapons handling and marksmanship. The programme culminates in a demanding field exercise and readiness evaluation that confirms every individual's ability to perform as part of a cohesive team.

Through structure, care and leadership, we produce soldiers who are disciplined, confident and operationally ready.

Training Programme & Services - Instruction to operational readiness in a single, structured system.

We deliver a structured five-month training programme that transforms civilians into disciplined, capable and confident soldiers. Designed in line with UK and European basic soldier standards, the programme ensures that every recruit leaves fully interoperable with partner forces and ready for operational deployment.

The journey from induction to pass-out is built around a balanced sequence of learning, practice and assessment. Recruits begin with induction and attestation, establishing commitment and discipline before moving through drill, physical conditioning, first aid, navigation, communications and fieldcraft. As competence grows, they progress into weapons handling and marksmanship, developing precision and control through simulation and live-fire exercises.

Each phase is led by qualified instructors who maintain high standards of safety and professionalism. The process culminates in a demanding final field exercise and readiness evaluation that tests every recruit's ability to perform under pressure and within a cohesive team environment.

Alongside core soldier training, we provide bespoke programmes for government and defence clients who require tailored delivery. These may include accelerated training pathways, instructor development, refresher modules or international collaborations. Every bespoke programme upholds the same discipline, governance and quality assurance that underpin the core model.



The CADE training philosophy is founded on a systems methodology that guarantees repeatability, transparency and assurance. Each phase of instruction is mapped against clear performance objectives and monitored through a live training management platform that records progress, welfare data

and attendance in real time. This level of oversight allows instructors and commanders to track outcomes and ensure consistency across all cohorts.

The twenty-week structure is designed for both throughput and precision. Cohorts move through the training cycle together, supported by a defined instructor-to-recruit ratio that safeguards quality. Regular assessments provide measurable checkpoints, ensuring that recruits meet the competencies required for operational readiness before advancing.

Bespoke and special projects extend this core system to meet specific national or organisational needs. These projects apply the same instructional integrity while adapting scope, duration and focus to align with strategic objectives. Whether supporting rapid mobilisation, cross-training for allied forces or specialist technical instruction, we maintain an emphasis on discipline, safety and performance at every level.

By integrating rigorous standards, measurable outcomes and human leadership we have developed a training model that delivers not just soldiers, but cohesive and



capable teams who are ready to serve with professionalism and confidence.

**Special Projects and Bespoke Training
- Tailored training solutions built on
proven military standards.**

At CADE Projects, we have the capability to extend our proven training model through a series of special projects and bespoke programmes developed in partnership with government and

defence clients. These initiatives adapt the structure, governance and instructional integrity of the core twenty-week programme to meet specific operational requirements, timelines or strategic goals.

Each bespoke programme is designed in direct consultation with the client to ensure alignment with mission objectives and regulatory frameworks. This collaborative process allows us to tailor scope, duration and delivery methods while maintaining the same standards of discipline, safety and performance assurance that underpin its core soldier training.

Tailored training can include accelerated readiness programmes, refresher modules for experienced personnel, instructor development courses and specialist capability training for allied or partner forces. Every iteration is guided by our systems approach to training, which ensures that design, delivery and evaluation remain transparent, auditable and focused on measurable outcomes.

Through this special project capability, we stand ready to support governments and organisations seeking flexible, scalable training solutions that deliver results under pressure. Whether the requirement is to rapidly prepare a new intake, expand capacity for existing personnel, or integrate with allied operations, we apply our proven methodology to achieve readiness, resilience and interoperability.

We maintain a dedicated development and evaluation team that oversees all bespoke programme design. Each project begins with a comprehensive assessment of the client's objectives, available resources and readiness timeline. From there, a tailored training plan is created that defines learning outcomes, risk management measures and performance milestones.

Delivery is supported by an existing infrastructure and instructor network, enabling fast mobilisation and consistent governance across projects. Live progress tracking, welfare monitoring and assessment reporting are maintained through the same management platform used in the core programme, ensuring full transparency for stakeholders.

The organisation's special projects have included collaborations with partner nations seeking to align their training standards with NATO benchmarks, instructor exchanges designed to upskill domestic cadres, and accelerated readiness modules supporting rapid deployment initiatives. These projects demonstrate a unique capacity to combine structured training systems with operational agility.

By adapting our core model to complex and time-sensitive requirements, we provide clients with a dependable means of achieving operational readiness without compromise. Each bespoke engagement is treated as a strategic partnership, underpinned by precision, accountability and trust.

Facilities and Infrastructure - Purpose-built environments designed for realism, safety and results.

Our training is conducted within purpose-built environments that replicate the discipline, standards and operational tempo of a professional military establishment.



Facilities are designed to support the programme from induction through to pass-out, creating a setting where recruits can learn, live and train in conditions that prepare them for active service.

Each training site combines classroom learning, simulation technology and field environments that allow recruits to apply knowledge progressively. Classroom instruction develops theoretical understanding before recruits transition to practical exercises in outdoor ranges and

fieldcraft areas. This seamless movement from concept to execution reinforces confidence, discipline and safety throughout the training journey.

We provide dedicated accommodation, welfare spaces and administrative support to all recruits. Every site meets recognised UK and European safety standards and is maintained under a continuous compliance programme. By combining live and simulated environments within a single training ecosystem, we provide consistent standards of realism, governance and welfare oversight across every cohort.

Beyond physical facilities, we integrate digital management and monitoring tools that give instructors and commanders real-time visibility of attendance, progress and welfare data. This technology strengthens command oversight, ensures efficiency and upholds accountability across all aspects of training delivery.

Continuous investment into our infrastructure is crucial to ensuring that every training environment remains safe, modern and operationally relevant. Classroom and simulation areas use blended learning systems that allow recruits to revise material, practise scenarios and measure progress. These digital environments complement field and range facilities, where live exercises reinforce the tactical and psychological realities of operational life.

Live-fire ranges are managed under strict supervision protocols and reviewed regularly through our safety assurance process. Each exercise is risk-assessed, documented and signed off within our training management system, ensuring transparency for commanders and compliance with regulatory frameworks.

Accommodation, catering and welfare facilities are designed to sustain continuous programmes without compromising wellbeing. Recruits have access to secure living quarters, recreational areas and medical and welfare support throughout their training. These spaces encourage rest, discipline and team cohesion, supporting the personal resilience essential for soldier development.

We also embed environmental responsibility into every site. Energy management, waste control and land stewardship form part of our daily operations, ensuring that our training footprint remains sustainable.

By combining robust infrastructure, modern technology and disciplined maintenance, we provide a training environment that is realistic, efficient and fully accountable. Our facilities are built to scale, ready to adapt and capable of delivering excellence across every cohort.

Assurance, Safeguarding and Welfare - Governance and welfare systems that protect people and assure delivery.

Assurance and welfare are always treated as operational priorities. Our training programmes are built around systems of governance that protect recruits, instructors and the integrity of delivery at every stage. These frameworks provide the structure

needed for disciplined training while ensuring that welfare, equality and safety remain constant throughout the twenty-week journey.



We operate a multi-layered assurance system that monitors quality, safety and compliance across all training environments. Each phase of delivery is documented, reviewed and signed off through our training management platform, providing commanders and stakeholders with transparent oversight. Independent audits and risk assessments are built into our delivery cycle to ensure

that standards remain consistent and that lessons are captured and applied.

Our safeguarding and welfare structures are designed to create a professional, supportive environment where recruits can perform confidently. Welfare officers and trained mentors provide continuous support, while medical and pastoral services are integrated into daily operations. We uphold the principles of respect, fairness and personal responsibility that underpin the best of military training culture.

Through disciplined assurance and active welfare engagement, we maintain trust, consistency and accountability. Every recruit and instructor operates within a framework that balances high performance with duty of care, a model that has become central to our delivery.

Our assurance framework is aligned with recognised defence and public-sector standards. Every training site operates under a defined quality management system, supported by documentation that records safety checks, risk assessments and lesson capture activities. This information is accessible through our live management platform, allowing leaders to track compliance and identify opportunities for improvement in real time.

We embed safeguarding across all aspects of training delivery. All instructors and support staff receive safeguarding and equality training, ensuring they can recognise and respond appropriately to welfare concerns. Regular case reviews and open reporting channels encourage transparency and early intervention.

Our welfare system is designed to support both the physical and mental resilience of recruits. Regular briefings, structured downtime and access to medical or pastoral care ensure that every individual remains fit for training. Welfare oversight is recorded and reviewed weekly, creating a complete picture of each cohort's wellbeing and performance.

We also maintain a culture of continuous improvement. Feedback loops between instructors, recruits and senior leaders allow us to capture lessons from every cohort and apply them to the next. This ensures that our systems evolve in line with best practice, emerging research and operational feedback.

Through this combination of structured assurance and active welfare engagement, we deliver a transparent, accountable and resilient model of military training. Our goal is simple: to create an environment where standards are met, risks are managed and people are supported to achieve their potential.

Instructor Cadre - Experienced trainers who meet the highest standards.

Instructor cadre forms the backbone of everything we deliver. Each member of the team brings significant experience from active or former military service and is selected for their professionalism, instructional capability and leadership values. Together they embody the standards, discipline and integrity that define effective soldier training.

We operate a transparent recruitment and vetting process to ensure that all instructors meet both our technical requirements and our cultural expectations. Every instructor is licensed, qualified and supported through ongoing professional development. This approach maintains the balance between military experience and instructional excellence, ensuring consistency across all training phases.



Our instructors do more than teach skills. They model conduct, resilience and respect, qualities that underpin the development of confident, capable soldiers. Through close mentorship and daily interaction, they build trust, uphold standards and instil the discipline that carries recruits through the challenges of training and into operational readiness.

We maintain a structured leadership framework that defines clear lines of responsibility across all training sites. Senior instructors oversee cohorts, manage assessment standards and coordinate with welfare officers to monitor progress and morale. This integration between instruction, leadership and welfare ensures that every recruit receives consistent guidance and oversight.

Instructor selection is governed by a formal assessment process that includes competency evaluations, background verification and alignment with CADE's behavioural and professional code. Once appointed, instructors undergo refresher training on safeguarding, instructional methodology and modern learning techniques to ensure compliance with current standards.

We also promote continuous professional development across our cadre. Lessons learned from each cohort are reviewed and shared through structured debriefs, ensuring that teaching practice evolves in line with feedback and operational developments. This culture of learning and reflection reinforces our commitment to quality and excellence.

The result is a cadre defined not only by technical expertise but by leadership, empathy and accountability. Our instructors set the tone for the entire training experience, shaping soldiers who carry forward the same professionalism and discipline that they themselves embody.

Defence Partnerships and Scalability - Trusted partnerships that build capability and scale delivery.

We work in partnership with governments, defence organisations and international allies to deliver training that is scalable, interoperable and assured. Our systems-based approach allows us to align seamlessly with existing military structures, national defence strategies and multinational readiness frameworks.

Through collaboration and shared standards, we help partners expand their training capacity and modernise delivery. Our twenty-week programme and bespoke modules can be deployed as standalone solutions or integrated into existing systems to reinforce specific capabilities. Each engagement is tailored to reflect local requirements, infrastructure and objectives while maintaining the discipline and integrity of our delivery model.

Scalability is central to how we operate. Cohorts can be mobilised simultaneously across multiple sites, supported by standardised governance, oversight and welfare systems. This ensures that training quality and tempo remain consistent, regardless of scale or location.

We treat every partnership as a shared responsibility. By combining our experience with local expertise, we create frameworks that deliver measurable results, strengthen operational readiness and build sustainable defence capability.

Our delivery model is structured to integrate easily with government and allied systems. Standardised documentation, digital oversight tools and clear reporting mechanisms allow stakeholders to monitor progress, performance and risk in real time. This transparency ensures that each collaboration remains accountable and fully aligned with the client's command and control structures.

We also provide advisory and development support for partner organisations seeking to establish or reform training systems. This includes the creation of governance frameworks, instructor development pathways and assurance processes modelled on international best practice.

Our partnerships extend beyond the training ground. We participate in joint planning, after-action reviews and lessons-learned exercises to ensure that outcomes remain relevant and transferable. This approach strengthens long-term resilience and enables local teams to sustain capability independently.

By combining operational experience, structured delivery and digital oversight, we offer partners a scalable solution that maintains standards, accelerates readiness and supports national defence objectives. Our partnerships are founded on trust, accountability and a shared commitment to excellence.

Contact and Engagement - Direct, secure and confidential engagement.

We welcome direct engagement with government, defence and organisational partners seeking structured, scalable training delivery. Whether the objective is to initiate a new soldier training programme, expand existing capacity or explore bespoke project collaboration, our team provides confidential consultation and operational guidance from initial contact through to implementation.

All enquiries are handled securely and treated with full discretion. We respond promptly to requests for information, capability presentations or detailed programme proposals, ensuring that every discussion remains focused, professional and results-oriented.

To discuss your requirements or arrange a briefing with our leadership team, please contact us directly.

Contact Us

 +44773 818 183

 hello@cadeprojects.com

 Registered in England & Wales

 www.cadeprojects.com

For partner governments and defence organisations, we also provide pre-engagement briefing materials, sample delivery frameworks and draft project outlines to support early-stage planning. These resources can be shared under mutual confidentiality agreements to ensure transparency while protecting operational integrity.

Engagements typically begin with an initial consultation to define objectives, scope and timescales. From there, we produce a tailored delivery proposal outlining programme structure, cohort sizing, governance measures and assurance protocols. Once agreed, each project is assigned a dedicated liaison officer who

remains the single point of contact throughout planning and delivery.

Our aim in every engagement is to build clarity, trust and forward momentum. By combining secure communication, disciplined management and transparent governance, we make it straightforward for clients to move from discussion to delivery.